Children and Young People Safeguarding policy
Short version

WHAT DO WE STAND FOR?

England Netball is dedicated to making netball a **safe and fun place for everyone**.
The welfare of Children and Young People is paramount. This policy is for all staff, volunteers, coaches, clubs and other netball associations. **Safeguarding is everyone's responsibility.**

HOW WILL WE ACHIEVE THIS?

- We do not tolerate abuse or poor practice
- We listen to children
- We take concerns seriously
- We treat everyone with respect regardless of age, sex, gender, race, disability, sexuality or sexual orientation, religion
- We have processes for investigating concerns and managing risks
- We have a lead safeguarding officer
- Netball clubs have a volunteer safeguarding or welfare officer
- We recruit staff and volunteers safely
- We record and report concerns promptly, and treat them confidentially (except when necessary to share in order to protect children and promote their welfare)
- We share information about safeguarding with clubs, players and parents/carers
- We create and maintain a caring culture in our organisation and our clubs where people are free to speak out
- Breaches of this policy may result in disciplinary action in accordance with the EN Safeguarding Disciplinary Regulations

MORE INFORMATION

More information on the following subjects can be found on the following pages:

Safeguarding 'home page' (including contacting the EN safeguarding team):
England Netball | Safeguarding
All safeguarding related Policies and Guidance: (including full version of this policy)
England Netball | Safeguarding Policies and Guidance
Club safeguarding (ratios, trips, example concerns, spotting and dealing with abuse and poor practice, posters, photography, consent etc):
England Netball | I'm involved in running a Club
For Children and young people: England Netball | I'm a Child or Young Person
For Parents: England Netball | I'm a netball Parent or Carer
For Coaches: England Netball | I'm a netball Coach
Reporting a concern: England Netball | I want to report a Safeguarding Concern
DBS - safer recruitment, DBS checks: England Netball | DBS
Safeguarding training: England Netball | Training and Education
External sources of support: England Netball | Useful websites for external support and advice